

Exhibit I-2

SMaRT Station Wages
Combined "Floor" Wages and Benefits by Classification

| Classification | Total Hourly Rate Value Base* | Plus CPI Percent Change Apr-04 Apr-07 | Total Hourly SMaRT Wages Floor 01/01/08 Base | | Total Hourly SMaRT Wages Floor 01/01/08 | Plus CPI Percent Change Apr-07 Apr-13 | Total Hourly SMaRT Wages Floor 07/01/13 | Plus CPI Percent Change Apr-13 Apr-14 | Total Hourly SMaRT Wages Floor 01/01/15 |
|--|-------------------------------------|---|--|--|--|---|--|---|--|
| Driver | \$31.55 | 8.85% | \$34.34 | | \$34.34 | 13.36% | \$38.93 | TBD | TBD |
| Operator 1 | \$21.54 | 8.85% | \$23.45 | | \$23.45 | 13.36% | \$26.58 | TBD | TBD |
| Operator 2 - Loader | \$24.17 | 8.85% | \$26.31 | | \$26.31 | 13.36% | \$29.82 | TBD | TBD |
| Scale Operator | \$25.46 | 8.85% | \$27.71 | | \$27.71 | 13.36% | \$31.41 | TBD | TBD |
| Buyback Operator | \$19.69 | 8.85% | \$21.43 | | \$21.43 | 13.36% | \$24.29 | TBD | TBD |
| Maintenance Mechanic - HD Diesel | \$35.43 | 8.85% | \$38.56 | | \$38.56 | 13.36% | \$43.72 | TBD | TBD |
| Maintenance Mechanic Plant - Lead | \$30.19 | 8.85% | \$32.86 | | \$32.86 | 13.36% | \$37.25 | TBD | TBD |
| Maintenance Mechanic Plant | \$27.86 | 8.85% | \$30.32 | | \$30.32 | 13.36% | \$34.38 | TBD | TBD |
| Maintenance Mechanic Plant - Electric | \$23.46 | 8.85% | \$25.54 | | \$25.54 | 13.36% | \$28.95 | TBD | TBD |
| Maintenance Mechanic Plant - Assistant | \$24.12 | 8.85% | \$26.25 | | \$26.25 | 13.36% | \$29.76 | TBD | TBD |
| Maintenance Mechanic Plant - Helper | \$21.98 | 8.85% | \$23.92 | | \$23.92 | 13.36% | \$27.12 | TBD | TBD |
| Sorter | N/A | N/A | \$18.52 | | \$18.52 | 13.36% | \$20.99 | TBD | TBD |

* Per Exhibit I-2 Operating Agreement

To be increased by CPI as described in Agreement Section 3.10.E.2

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|-------------------------|---------|-------------------------------------|
| Base - CPI April 2004 = | 198.3 | Base - Except Sorter classification |
| CPI April 2006 = | 208.9 | |
| CPI April 2007 = | 215.842 | Base SorterClassification |
| CPI April 2008 = | 222.074 | |
| CPI April 2009 = | 223.854 | |
| CPI April 2010 = | 227.697 | |
| CPI April 2011 = | 234.121 | |
| CPI April 2012 = | 238.985 | |
| CPI April 2013 = | 244.675 | April 2013 CPI |

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|-------------------------------------|--------|----------------|
| CPI Increase April 2007--April 2013 | 13.36% | Percent Change |
|-------------------------------------|--------|----------------|